

TOWN OF DOVER MAYOR AND BOARD OF ALDERMEN

CAUCUS MEETING MINUTES November 10, 2009 7:00 PM

The Caucus Meeting of the Mayor and Board of Aldermen was held in council chambers, 37 N. Sussex Street, Dover, New Jersey.

Mayor Dodd called the meeting to order at 7:00 pm

All joined in the Pledge of Allegiance to the Flag and prayer was given asking for guidance and strength to do what is right for our town and our citizens.

ROLL CALL:

Present: Aldermen Delaney, Poolas, Visioli, Donofrio, Picciallo, Romaine, Blackman and Mayor Dodd Absent: Alderman Timpani

Also present were Administrator Close, Attorney Pennella, and Clerk Verga

Clerk Verga stated adequate notice was given to the official newspaper.

MUNICIPAL CORRESPONDENCE:

- 1. Resolution from the Township of Montville re: Supporting Gloucester County taking over the tax assessment and valuation duties & any plan to study the expansion of the pilot program to include Morris County
- 2. Resolution from Mendham Township re: Supporting Legislation to Eliminate the Route 24 extension from the official state map
- 3. Legal Notice from the Borough of Wharton re: Hearing on Proposed Redevelopment Area
- 4. Legal Notice from the Township of Randolph's Zoning Board of Adjustment re: Application for D(1) use variance relief and site plan waiver, waivers and exceptions
- 5. Letter from State of NJ Council on Affordable Housing re: Objection received on Dover's Petition
- 6. H1N1 flu virus information from Centers of Disease Control (sent by Congressman Frelinghuysen)
- 7. October 2009 Legislative Bulletin from NJ State League of Municipalities
- 8. November 2009 Event Calendar from Division on Aging, Disabilities & Veterans
- 9. Letter from Cablevision re: Launch of Estrella TV
- 10. Notice from Morris Habitat for Humanity re: Applications available for a 3 bedroom home on Ann Street, Dover
- 11. Fall 2009 "Vision" from Saint Clare's Foundation
- 12. Fire Department's October 2009 Run Report
- 13. Health Department's October 2009 Garbage Recycling Report
- 14. Letter from NJ State League of Municipalities re: Newly Elected Officials

CONSENT AGENDA

- 1. Resolution Approving Bills List
- 2. Resolution Approving Mayor & Board Meeting Minutes October 27, 2009
- 3. Resolution Approving Limo/Taxi First Class of Dover
- 4. Resolution Approving Taxi Driver's License Mirna Correas

ORDINANCE(S) FOR SECOND READING/PUBLIC HEARING

1. Ordinance #17-2009 – Salary Ordinance – Non Union

AGENDA ITEMS:

RESOLUTIONS

- 1. Approving Special Permit for Social Event for Fiesta de Reyes to be held at Casa Puerto Rico on 11/25/09
- 2. Accepting deed of easement for storm water collection/conveyance system Block 2009 Lot 25
- 3. Authorizing Architectural Services for the reconstruction of King Field Complex, Concession Stand

REGULAR MEETING MINUTES November 10, 2009

The Regular Meeting of the Mayor and Board of Aldermen was held in council chambers, 37 N. Sussex Street, Dover, New Jersey.

The meeting was called to order by Mayor Dodd at 7:07 pm

ROLL CALL

Present: Aldermen Delaney, Poolas, Visioli, Donofrio, Picciallo, Romaine, Blackman and Mayor Dodd Absent: Aldermen Timpani

Also present were Administrator Close, Attorney Pennella and Clerk Verga

Clerk Verga stated adequate notice was given to the official newspaper.

Mayor Dodd opened this portion of the meeting to the public for agenda items only.

WARREN DARNULC – 151 Grant Street – Mr. Darnulc commented that the increases in the Salary Ordinance No.17-2009 seem extraordinary large considering the current economic conditions that we are experiencing. He feels the increases are being set based on salaries being compared to other municipalities and feels this should not be a reason for increases. He expressed that jobs are being lost, economic news on a daily basis is scary, the US dollar is on the brink of collapse and no one should be getting raises under these conditions. Mr. Darnulc asked the members of the board to consider his comments because the situation shouldn't be taken lightly.

Mayor Dodd explained that the ordinance that the board is voting on is not for any increases whatsoever. He explained that what it's doing is establishing a range, a low and a high, which is required by civil service. He explained that when the Municipal Clerk files an employee's salary with the Department of Personnel the town must also file the salary range. Mayor Dodd explained that the Administrator made a recommendation to the board that its time to increase the salary range. Mayor Dodd supports the administrator's recommendation to the board and believes the administrator did his due diligence in providing the numbers so that the board doesn't have to re-adjust the salary ranges for a couple of years. Mayor Dodd is confident in supporting the ordinance and he cautioned the board in voting "no" because he believes the message being sent to the employees would be that they are not even worth the low end of the scale. Mayor Dodd expressed that establishing the salary range is what the board is trying to accomplish...it's not an increase.

MAYOR DODD – Mayor Dodd commended the Fire & Police Departments for their efforts in handling the car accident that occurred at All Tube & Lube on Saturday night. He reminded the public that Saturday, November 14th, the Police Department will be collecting unused and or expired prescription medicines from residents, and hopes everyone will participate. This was done largely by Connie Sibona-Foster's efforts through Municipal Alliance and the efforts of our Police Department. Mayor Dodd noted that the holiday music program will return to the downtown area. He attended the Halloween Costume Contest & Parade which took place on October 29th at JFK Park, which was well attended; prizes were awarded to the different age groups and thanked the Fire Department for the donuts and hot chocolate. Mayor Dodd also noted that there was a Halloween Costume Contest & Parade at Hooey Park in Salem Village and thanked Alderwoman Blackman for hosting the event. Mayor Dodd thanked Victory Gardens' Mayor, Municipal Clerk/Administrator for allowing Dover the use of their ambulance while Dover's ambulance was being repaired. Mayor Dodd and Alderman Delaney were in attendance at the Office of Emergency Management (OEM) meeting which was held to discuss the upcoming H1N1 Flu Clinics. Mayor Dodd asked Health Officer Don Costanzo to speak on the topic.

Mr. Costanzo thanked the board for the opportunity to provide a H1N1 update. He commented that health departments throughout the State of NJ are conducting H1N1 flu clinics. He explained that Dover held several small clinics (daycare centers and first responders) but will start focusing their attention on school-aged children in the Town of Dover. He explained that all of the clinics will be held at the Dover High School but pre-registration is required from each school and expressed that the unique thing about the H1N1 flu is the limitation of vaccine. He explained that the vaccines have been allocated in portions so that the three school clinics could take place.

Alderman Visioli wanted to know more on the restrictions with certain age & pre-existing conditions. Mr. Costanzo noted that if you are 25 to 64 years of age with an underlying health condition it puts you in a high-priority group. He noted that once the vaccine starts to flow it will be offered to everyone. Mr. Costanzo explained the priority group consists of pregnant women, healthcare workers and school aged kids/infants (6 months to 23 years old). Alderwoman Romaine asked what are considered underlying medical conditions. Mr. Costanzo stated it's a disease that would compromise your health if you had influenza (i.e. asthma, diabetic, cancer). Alderman Donofrio wanted to know if the three schools are using the same manufacture. Mr. Costanzo commented that the schools are using several manufactures. Alderwoman Romaine wanted to know if there were a lot of registrations and Mr. Costanzo responded yes. Alderman Delaney expressed that Don Costanzo has invested many hours into

the H1N1 flu clinics and thanked him for his efforts. Mr. Costanzo thanked Mr. Becker, Superintendent of Schools for offering his assistance and for the use of their location. He thanked Nurse Patricia Merritt for all her resources. Mayor Dodd thanked Don Costanzo and everyone involved for their efforts.

Mr. Costanzo noted that the Rabies Clinic for cat & dogs will be held on Saturday, November 14th at Crescent Field.

Mayor Dodd publicly announced that the Police Department in conjunction with County Prosecutor's Office and the Office of the Attorney General conducted an undercover operation in the community. He noted that six vehicles from out of town taxi/limo companies were towed as a result of the operation related to insurance issues, sixty tickets were issued and the investigation is continuing. Mayor Dodd expressed that the town is paying attention and they're working hard on this issue.

Alderwoman Blackman commented that the bank is offering a free blood pressure and stress screening on Saturday, November 14th from 10am through 12pm.

Mayor Dodd congratulated the Reader's Choice Award Recipients: Kim Delaney-Horan for the best teacher award, the police department for receiving the runner-up award, Dover's fire department were the best fire department, first aid squad was runner-up and flea market was the winner.

ADMINISTRATOR CLOSE – No report

<u>ATTORNEY PENNELLA</u> – Attorney Pennella commented that there has been no change in ligation since the last report. He noted that tax appeals are continuing to be work on. He expressed that there was argument in that taxicab case but we wouldn't be decided until early December

CONSENT AGENDA

BILLS LIST

WHEREAS, the Mayor and Board of Aldermen of the Town of Dover have examined all bills presented for payment; and

WHEREAS, the Chief Financial Officer has certified that there are sufficient funds in the account(s) to which respective bills have been charged.

NOW, THEREFORE, BE IT RESOLVED that the Mayor and Board of Aldermen of the Town of Dover do hereby approve the bills as listed; and

BE IT FURTHER RESOLVED that the proper officials are hereby authorized to sign the checks for payment of same.

RESERVE ACCT claims in the amount of:	
CURRENT ACCT claims in the amount of:	\$327,131.48
CAPITAL ACCT claims in the amount of:	
WATER UTILITY ACCT claims in the amount of:	
WATER UTILITY RESERVE ACCT claims in the amount of:	
WATER CAPITAL ACCT claims in the amount of:	
PARKING UTILITY ACCT claims in the amount of:	\$3,108.13
PARKING UTILITY RESERVE ACCT claims in the amount of:	
PARKING CAPITAL ACCT claims in the amount of:	
ANIMAL CONTROL TRUST ACCT claims in the amount of:	\$36.00
EVIDENCE TRUST ACCT claims in the amount of:	
RECYCLING TRUST ACCT claims in the amount of:	\$280.50
COUNTY FORFEITED ASSETS TRUST ACCT claims in the amount of:	\$602.69
FEDERAL FORFEITED ASSETS ACCT claims in the amount of:	
TRUST/OTHER ACCT claims in the amount of:	\$5,249.43
COAH TRUST Acct claims in the amount of:	\$216,000.00
DOVER MARKETPLACE INC TRUST ACCT claims in the amount of:	
TOTAL CLAIMS TO BE PAID	\$552,408.23

BE IT FURTHER RESOLVED that the following claims have been paid prior to the Bill List Resolution in the following amounts:

CURRENT ACCT claims in the amount of:

TOTAL BILL LIST RESOLUTION

Alderman Visioli has moved the foregoing resolution be adopted and duly seconded by Alderwoman Romaine and passed by the following roll call vote.

Ayes: Aldermen Delaney, Poolas, Visioli, Donofrio, Picciallo, Romaine, Blackman and Mayor Dodd
Nays: NoneAbsent: Alderman TimpaniAbstained: None

RESOLUTION OF THE MAYOR AND BOARD OF ALDERMEN OF THE TOWN OF DOVER FOR APPROVAL OF MINUTES

WHEREAS, In accordance with the provisions set forth in the Open Public Meeting Law, annual notice has been provided for all Mayor and Board of Aldermen meetings; and

WHEREAS, The Mayor and Board of Aldermen of the Town of Dover held their Public Meetings, and minutes of those meetings were transcribed.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Board of Aldermen of the Town of Dover, County of Morris and State of New Jersey for approval the minutes for the following meetings:

1. October 27, 2009 - Caucus and Regular

Alderman Visioli has moved the foregoing resolution be adopted and duly seconded by Alderwoman Romaine and passed by the following roll call vote.

Ayes: Aldermen Delaney, Poolas, Visioli, Donofrio, Picciallo, Romaine, Blackman and Mayor DoddNays: NoneAbsent: Alderman TimpaniAbstained: None

<u>RESOLUTION OF THE MAYOR AND BOARD OF ALDERMEN OF THE TOWN OF DOVER</u> <u>APPROVING TAXIS/LIMOS TO BE LICENSED IN THE TOWN OF DOVER</u>

WHEREAS, First Class of Dover, Inc., has applied for a license to operate the vehicle(s) listed below hereto and made a part hereof as taxicab(s) in the Town of Dover; and

WHEREAS, the appropriate municipal departments have reviewed the application(s) as required and have no objections to same being licensed as taxicabs;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Board of Aldermen of the Town of Dover, County of Morris and State of New Jersey that the taxicab(s) listed below are hereby approved for taxi license(s) in the Town of Dover.

1.	2005 Ford CVC (LIMO)	Passengers: 5	Color: White	VIN 62572	Plate# OL9830G
2.	2001 Chrysler (TAXI)	Passengers: 5	Color: Red	VIN 21609	Plate# OXZ4924

Alderman Visioli has moved the foregoing resolution be adopted and duly seconded by Alderwoman Romaine and passed by the following roll call vote.

Ayes: Aldermen Delaney, Poolas, Visioli, Donofrio, Picciallo, Romaine, Blackman and Mayor Dodd
Nays: NoneAbsent: Alderman TimpaniAbstained: None

<u>RESOLUTION OF THE MAYOR AND BOARD OF ALDERMEN</u> OF THE TOWN OF DOVER APPROVING TAXICAB DRIVER LICENSE

WHEREAS, applications for taxicab drivers licenses have been made by the people listed on Schedule A attached hereto and made a part hereof; and

WHEREAS, the Police Department of the Town of Dover has reviewed their applications and has advised that there is no

\$1,012,403.76

prohibition to the issuance of their license; and,

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Board of Aldermen of the Town of Dover, County of Morris and State of New Jersey that the taxi driver licenses for those people listed on Schedule A attached hereto and made a part hereof are hereby approved.

Schedule A

First Class of Dover Mirna Correas

Alderman Visioli has moved the foregoing resolution be adopted and duly seconded by Alderwoman Romaine and passed by the following roll call vote.

Ayes: Aldermen Delaney, Poolas, Visioli, Donofrio, Picciallo, Romaine, Blackman and Mayor DoddNays: NoneAbsent: Alderman TimpaniAbstained: None

ORDINANCES FOR SECOND READING

ORDINANCE NO. 17-2009 AN ORDINANCE OF THE MAYOR AND BOARD OF ALDERMEN OF THE TOWN OF DOVER, COUNTY OF MORRIS AND STATE OF NEW JERSEY AMENDING AND SUPPLEMENTING CHAPTER 72, SALARIES AND COMPENSATION

BE IT ORDAINED by the Mayor and Board of Aldermen, Town of Dover, County of Morris, NJ as follows:

A. CHAPTER C. "Salaries and Compensation for Certain Employees" is hereby amended and supplemented by the following:

CHAPTER C. SALARIES & COMPENSATION FOR CERTAIN EMPLOYEES

1. Effective January 1, 2009 as indicated below, salaries, compensation or fees are hereby established for the following named officers, employees or positions in the Town of Dover at the rate of or within the salary ranges listed.

B. All ordinances or parts of ordinances inconsistent with this ordinance are hereby repealed to the extent of such inconsistencies.

C. This ordinance shall take effect immediately upon final passage and publication.

Job Title Non Union

Police Chief	\$119,048	\$135,000
Town Clerk	\$ 77,289	\$ 98,000
Health Officer	\$102,067	\$110,000
Fire Captain	\$ 90,793	\$100,000
Dept Head DPW	\$105,000	\$115,000
Street Superintendent	\$ 88,482	\$ 95,000
Supervisor Street	\$ 60,591	\$ 67,000
Supervisor Water	\$ 60,591	\$ 67,000
Municipal Engineer	\$123,821	\$135,000
Recy Coor/Eng. Aide/Chief Code Enf. Off.	\$ 96,904	\$105,000
Code Enforcement Officer	\$ 43,921	\$ 50,000
Chief Financial Officer/Treasurer	\$ 81,020	\$ 90,000
Library Director	\$ 67,966	\$ 75,000
Municipal Court Admin.	\$ 77,388	\$ 85,000
Tax Collector	\$ 49,210	\$ 55,000

\$ 39,140	\$ 45,000
\$ 48,812	\$ 55,000
\$ 36,201	\$ 38,406
\$ 25,000	\$ 80,000
\$ 53,986	\$ 57,274
\$ 28,340	\$ 30,066
\$ 53,560	\$ 60,000
\$ 39,142	\$ 45,000
\$ 49,411	\$ 55,000
\$ 12,174	\$ 15,000
\$ 5,330	\$ 7,500
\$ 1,000	\$ 2,500
\$ 33,743	\$ 40,000
\$ 16.87	\$ 17.90
\$ 16.87	\$ 17.90
\$ 14.42	\$ 15.30
\$ 13.82	\$ 14.66
\$ 33.70	\$ 35.75
\$ 32.94	\$ 34.95
\$ 7,286	\$ 7,962
\$ 5,463	\$ 5,970
	 \$ 48,812 \$ 36,201 \$ 25,000 \$ 53,986 \$ 28,340 \$ 53,560 \$ 39,142 \$ 49,411 \$ 12,174 \$ 5,330 \$ 1,000 \$ 33,743 \$ 16.87 \$ 16.87 \$ 16.87 \$ 16.87 \$ 14.42 \$ 13.82 \$ 33.70 \$ 32.94 \$ 7,286

Alderwoman Romaine has moved the foregoing resolution be adopted and duly seconded by Alderman Visioli and passed by the following roll call vote.

Ayes: Aldermen Delaney, Poolas, Visioli, Picciallo, Romaine, Blackman and Mayor Dodd
Nays: Alderman DonofrioAbsent: Alderman TimpaniAbstained: None

AGENDA ITEMS

RESOLUTION

WHEREAS, Fiesta De Reyes, filed an application for their **eighth** Special Permit for Social Affair to be held at the Casa Puerto Rico, which is their **seventeenth** event; and

WHEREAS, Fiesta De Reyes, a non-profit organization is permitted to have twelve events per year and Casa Puerto Rico, is permitted to have twenty-five; and

WHEREAS, the Police Chief will determine what special conditions if any are needed.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Board of Aldermen of the Town of Dover, County of Morris and State of New Jersey that the following applications for Alcoholic Beverage Social Affair Permit(s) be approved:

- 1. Fiesta De Reyes is approved for a dance (#8) to be held on Wednesday, November 25, 2009 at Casa Puerto Rico, 50 W. Blackwell Street, Dover, NJ (#17) from 8:00 pm through 2:00 am.
- 2. This approval is conditioned upon security satisfactory to the Town of Dover Chief of Police being in place for this event.

Alderwoman Romaine has moved the foregoing resolution be adopted and duly seconded by Alderman Visioli and passed by the following roll call vote.

Ayes: Aldermen Delaney, Visioli, Donofrio, Picciallo, Romaine, Blackman and Mayor Dodd
Nays: NoneAbsent: Alderman TimpaniAbstained: Alderman Poolas

RESOLUTION OF THE MAYOR AND BOARD OF ALDERMEN OF THE TOWN OF DOVER ACCEPTING DEED OF EASEMENT FOR DRAINAGE

WHEREAS, William Farley Development Corporation, hereinafter "Farley" is the owner of Block 2009 Lot 25 in the Town of Dover, Morris County, New Jersey; and

WHEREAS, Farley wishes to develop such property but there exists a storm water drain across such property; and

WHEREAS, Farley as part of such development is willing to execute an easement for drainage across the floodway;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Board of Aldermen of the Town of Dover, County of Morris and State of New Jersey as follows:

1. There is hereby accepted a Deed of Easement for a storm water collection/conveyance system through the floodway on Block 2009 Lot 25;

2. The easement shall be subject to the approval of the Municipal Attorney and Municipal Engineer.

Alderwoman Romaine has moved the foregoing resolution be adopted and duly seconded by Alderman Visioli and passed by the following roll call vote.

Ayes: Aldermen Delaney, Poolas, Visioli, Donofrio, Picciallo, Romaine, Blackman and Mayor Dodd
Nays: NoneAbsent: Alderman TimpaniAbstained: None

RESOLUTION OF THE MAYOR AND BOARD OF ALDERMEN OF THE TOWN OF DOVER AUTHORIZING ARCHITECTURAL SERVICES FOR THE RECONSTRUCTION OF KING FIELD COMPLEX, CONCESSION STAND

WHEREAS, the Town of Dover is in need of architectural services; and

WHEREAS, Parette Somejen Architects, LLC, 439 Route 46 East, Rockaway, NJ 07866 can provide Professional Architectural Services needed for the reconstruction of King Field Complex, Concession stand; and

WHEREAS, such agreement would be exempt from the public contracts law as it is below the bid threshold pursuant to N.J.S.A. 40A:11-3; and

WHEREAS, the cost of the service to be acquired is below the \$17,500.00 threshold of the "Pay to Play" law, N.J.S.A. 19:44A-20.4 *et.seq.* and therefore exempt from its requirements; and

WHEREAS, the services required are specialized requiring expertise in architectural services rendering this an extraordinary, unspecifiable service; and

WHEREAS, the anticipated term of the contract is six months; and

WHEREAS, Parette Somejen Architects, LLC has submitted a proposal dated November 4, 2009 indicating that they will provide the service for the lump sum of \$14,900; and

WHEREAS, Parette Somejen, although not required, has completed and submitted a Business Entity Disclosure Certification certifying that they have not made any reportable contributions to a political or candidate committee in the Town of Dover in the previous one year, and that the entry into the contract with the Town of Dover will prohibit them from making any reportable contributions through the term of the contract; and

WHEREAS, the Chief Financial Officer certifies that there are sufficient funds to make this award;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Board of Aldermen of the Town of Dover, County of Morris and State of New Jersey as follows:

1. The Mayor and Board of Aldermen hereby authorize the entry into a contract with Parette Somejen Architects, LLC for architectural services for the King Field Complex Concession stand.

- 2. The agreement shall not exceed \$14,900.
- 3. The Mayor and Clerk are hereby authorized to execute such contract for the services to be rendered.

4. The Business Entity Disclosure Certification and the Determination of the Value is to be placed on file with this resolution.

Alderman Visioli has moved the foregoing resolution be adopted and duly seconded by Alderwoman Romaine and passed by the following roll call vote.

Ayes: Aldermen Delaney, Poolas, Visioli, Donofrio, Picciallo, Romaine, Blackman and Mayor Dodd
Nays: NoneAbsent: Alderman TimpaniAbstained: None

PUBLIC COMMENTS – Three Minutes per Person

<u>MARIE TAMBINI</u> – 6-16 E. Blackwell Street – Ms. Tambini commented that Mrs. Brumale, owner of the flea market called her to see if she was okay since she wasn't present at the flea market for the past three weeks. Ms. Tambini announced that the flea market will be ending on November 29^{th} .

DENNIS RIDNER – Recreation Chairwoman – Denise thanked the Mayor and Board of Alderman for attending the Halloween Parade. She thanked the fire department for the hot chocolate and donuts, town employees and everyone who helped with the parade. She expressed that the board appreciates everyone coming together to make these events successful for all of us and the children.

KAY WALKER – 72B E. Blackwell Street – Ms. Walker wanted to know why Parrett Somejen was awarded the bid if Kenneth Fox from Fox Architectural was the lowest bidder. Attorney Pennella commented that the engineering department reviews all the quotes and sometimes they have certain criteria that the bidder has to meet and they determine if their qualified or not for the project. The board received a memorandum from the engineering department stating that they didn't believe the bid received from Fox Architectural met all the requirements. Administrator Close noted that this was a Request for Quotes (RFQ) and not a bid. Ms. Walker commented that the caboose ride that was held by the Historical Society was a wonderful event and hopes these types of events continue in the town.

<u>JIM MULLIN</u> – 150 Ann Street – Mr. Mullin commented that a house is being built on Ann Street by the Morris County Habitat for Humanity. He's very happy for this project and hopes the project doesn't have any difficulties in the process. He noted that surrounding towns are often up in arms when something like this happens because people believe it decreases property values which he believes the concern is misplaced.

Mr. Mullin wanted to know if the percentage or the size of the increase for the ranges was clarified. Mayor Dodd expressed that he feels Mr. Mullin has an ulterior motive and asked Mr. Mullin if under Mayor Marin's administration he was appointed as a citizen liaison to the finance committee. Mr. Mullin answered he was a member of the finance committee. Mayor Dodd answered that he should be familiar with a salary ordinance. He asked if the board was aware of the percentage increases. Administrator Close stated the board had a copy of the ordinance and increases vary by position, he again reiterated that the ordinance is not out of the norm and simply establishes ranges. The ranges listed are consistent with other like municipalities within Morris County.

<u>**CONNIE SIBONA-FOSTER**</u> – 90 Penn Avenue – Mrs. Foster commented that people seem to be stuck on this salary issue. In the corporate world you also have ranges and you must have competitive salaries to attract people, in Morris County the average income is 97,000 to attract good people you have to be competitive.

MATTHEW BARRICK – 107 Bassett Hwy. – Mr. Barrick wanted to know how many applications the town received for the administrator's position. Alderman Visioli commented that the town received 30-35 applications and interviewed a minimum of 18. Mr. Barrett commented that the previous salary range for the administrator must have been half way descent if the town received 30-35 application. Alderman Visioli commented that some of the applicants weren't qualified and some were just trying to get a job because they were unemployed. Attorney Pennella commented that a lot of the positions have certification requirements which make them a unique group. The town went from a full-time assessor to part-time because of certifications that were needed.

Mayor Dodd commented that the current administration does their due diligence, they do their homework. Mayor Dodd doesn't appreciate members of the board that run to the newspaper every time there's an issue which gives the Town of Dover a black eye. Mayor Dodd expressed that if you don't understand something that is being done, the administrator has an open door policy where you can ask any questions. He noted that there was a comment that the Town of Dover should provide more shared services but noted this board work extremely hard to come up with solutions to save taxpayers money. Mayor Dodd commented that this year Dover had the lowest tax increase since 1998 without compromising services. He noted that the Town is hosting a shared court which provides court services to five municipalities. He doesn't appreciate negative comments to the newspaper from board members.

<u>MATTHEW BARRETT</u> – 107 Bassett Hwy. – Mr. Barrett noted that his property tax increase was 21%. Mayor Dodd expressed that the property valuation is different from the property taxes this year.

DENISE RIDNER - Knickerbocker Avenue – She noted that she's a manager in retail and expressed that she receives many applications but it doesn't always mean they're qualified. She noted that her property taxes decreased.

<u>JIM MULLIN</u> – 150 Ann Street – Mr. Mullin expressed that he's not objecting to the salary range. He noted that primarily because the year to year increase had not been made available. He's objecting to the board not knowing the salary increase. Mayor Dodd noted that the board should have that information.

Motion to adjourn made by Alderman Donofrio at 8:55 p.m., and duly second by Alderwoman Romaine and passed by the following voice vote.

Ayes: Aldermen Delaney, Poolas, Visioli, Donofrio, Picciallo, Romaine, Blackman and Mayor DoddNays: NoneAbsent: Alderman TimpaniAbstained: None

Respectfully submitted,

Margaret J. Verga, Municipal Clerk